



ESTADO DO PARANÁ

Município de Três Barras do Paraná

CAPITAL DO FEIJÃO

PUBLICADO EM:

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Ass. Responsável

DECRETO Nº 6857/2025.

DATA 22/12/2025

Dispõe sobre a divulgação do resultado das Avaliações de Desempenho dos Professores da Rede Municipal, conforme a Lei Municipal nº 1.742/2018, e das outras providencias.

GERSO FRANCISCO GUSO PREFEITO MUNIICPAL DE TRES BARRAS DO PARANA, ESTADO DO PARANA, NO USO DE SUAS ATRIBUIÇOES QUE LHES SÃO CONFERIDAS POR LEI, EM ESPECIAL O TRABALHO DE AVALIAÇÃO DE DESEMPENHO DOS PROFESSORES DA REDE MUNICIPAL DE ENSINO.

DECRETA

Art. 1º. Fica divulgado o resultado das avaliações de desempenho dos professores da Rede Municipal, conforme a Lei Municipal nº 1.742/2018.

PROFESSOR (A)	-I- Participação na elaboração e execução de projetos e/ou planejamento na área pedagógica da escola.	-II- Gestão de classe com a participação dos alunos mantendo disciplina, responsabilidade e produtividade.	-III- Domínio dos conteúdos aplicados em sala de aula e conhecimento específico na área do magistério.	-IV- Interesse e cooperação nas atividades de articulação da escola com a comunidade.	-V- Relacionamento humano no trabalho e cooperação.	-VI- Iniciativa e criatividade nas atividades curriculares que inovam o trabalho docente.	-VII- Auto desenvolvimento nas disciplinas pedagógicas.	-VIII- Qualidade do trabalho.	-IX- Assiduidade e pontualidade.
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Ademar Couto dos Santos	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Ademar Couto dos Santos	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Adriana Aparecida Bueno Schutz	10,0	9,8	10,0	10,0	9,5	10,0	10,0	10,0	9,5
Adriana Buzin Gonçalves	9,8	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Adriana Couto Fassicolo	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Alberi Chagas	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,5	9,8
Alessandra Alberton	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Ana Cristina Dellabetta Guerrero	8,5	8,5	9,5	9,0	9,5	9,0	10,0	10,0	8,3
Anadir Aparecida Macagnan Acunha	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,8
Andreia Maria Pegorini Cantelli	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	10,0
Andreia Maria Pegorini Cantelli	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	10,0
Angela Maria Alberton Leal	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Angela Maria Alberton Leal	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Benildes Meurer Poma	9,5	9,5	9,5	10,0	10,0	10,0	10,0	9,4	9,5
Camila Cassia Scopel Chetco	10,0	8,0	10,0	10,0	9,5	10,0	9,0	7,0	8,2
Camila Cassia Scopel Chetco	10,0	10,0	9,5	10,0	10,0	10,0	10,0	7,0	8,7
Camila Maria Hanel Bazzo	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	9,5
Celia Tavares Kazmierczak	8,5	8,5	7,5	9,5	10,0	8,5	9,5	10,0	10,0
Cicera Aparecida da Silva	9,5	8,5	9,5	9,5	10,0	10,0	10,0	9,8	9,7
Claudia Fatima Sechini	10,0	10,0	9,5	10,0	10,0	10,0	10,0	9,9	9,9
Claudia Fatima Sechini	10,0	10,0	9,5	10,0	10,0	10,0	10,0	9,9	9,9
Cleide Luciane Hudziak dos Santos	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,4	9,5
Cleide Luciane Hudziak dos Santos	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Crislaine Aparecida de Lima de Oliveira	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Crislaine Aparecida de Lima de Oliveira	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Dahiane Daniel de Mello Viganó	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Dahiane Daniel de Mello Viganó	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Daiara Aparecida Brand Guimarães	10,0	10,0	9,5	10,0	10,0	10,0	10,0	9,6	10,0
Daiara Aparecida Brand Guimarães	10,0	10,0	9,5	10,0	10,0	10,0	10,0	9,6	10,0
Dérica Gomes da Silva Peratt	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Dilva Aparecida Ribeiro de Souza	8,9	8,5	8,1	9,5	9,5	8,0	9,5	10,0	9,7
Edgar Martins	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Elenice de Oliveira Martins	9,5	10,0	9,5	9,5	9,5	9,0	10,0	9,2	9,6



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Eliane Aparecida Martendal Ferari	10,0	9,0	10,0	10,0	8,5	9,0	10,0	10,0	9,5
Elisangela Gotardo	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Elisangela Gotardo	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Elisangela Paula Barcorolo Trindade	8,9	9,4	8,8	10,0	8,8	8,5	9,2	10,0	10,0
Elizangela da Silva Silveira	10,0	10,0	9,5	10,0	9,5	10,0	10,0	10,0	9,8
Eliza Bortolanza	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Eliza Bortolanza	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Emerson Cseminski Schardozim	9,8	9,8	10,0	9,5	9,5	10,0	9,0	9,6	9,5
Fernanda Aparecida Naconeski	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Francieli Adelina Neves Sechini	9,9	9,9	9,5	9,9	10,0	10,0	10,0	10,0	9,6
Francieli Adelina Neves Sechini	9,9	9,9	9,5	9,9	10,0	10,0	10,0	10,0	9,6
Francielli Aparecida Silva Gerhardt	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	10,0
Glaucia Rodrigues Corassa	10,0	9,0	9,5	9,5	9,0	9,0	8,0	9,5	9,8
Grazielly Alves Bescorovaine	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Inédia Adriani Bortolanza	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Inédia Adriani Bortolanza	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Inez de Almeida Fongaro	10,0	10,0	9,5	10,0	10,0	10,0	9,5	10,0	9,3
Inez de Almeida Fongaro	10,0	10,0	9,5	10,0	10,0	10,0	9,5	10,0	9,3
Janaina Aparecida Valmorbida Morosini	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Janaina Aparecida Valmorbida Morosini	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Janete Savegnago Ganzala	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Jessica Fernanda Bilatto de Freitas	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Jessica Mencatto	10,0	10,0	10,0	10,0	9,5	10,0	10,0	10,0	9,5
João Derli Aneves	8,0	8,5	8,5	9,0	9,0	8,5	8,0	7,9	8,9
Jociane Regina da Motta	7,0	7,0	8,0	9,0	8,0	7,0	7,7	10,0	8,0
Joselaine Zenere da Veiga	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,2
Juçara da Silva Ecker	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	10,0
Juliane Delina Seghetto de Moraes	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,4	9,4
Karin Cristina Brandini Fongaro	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,8
Keila Patrícia Mocelin Dario	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	9,8
Kerllen Maria Burda	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	9,5
Leticia Bolzan de Souza	9,0	9,0	10,0	10,0	10,0	10,0	9,0	9,0	7,0
Luciana Giachini Grahrl	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0

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Luciane Bertoldo Forte	9,2	9,5	10,0	9,5	9,5	10,0	9,5	10,0	10,0
Luziane Ludvichak	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Marcia Heydt	10,0	10,0	9,5	10,0	9,5	10,0	10,0	10,0	9,1
Marcia Heydt	10,0	10,0	9,5	10,0	9,5	10,0	10,0	10,0	9,1
Marcia Schilickmann	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,6
Marcia Viecegli Della Betta Chiquin	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,0
Marcio Andriago Bruschi	8,0	8,0	9,0	9,0	9,0	8,0	8,0	10,0	9,0
Marcio Andriago Bruschi	8,0	8,0	9,0	9,0	9,0	8,0	8,0	10,0	9,0
Maria dos Santos Soares	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,5
Maria Sara de Souza da Rosa	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,8
Marinês Delabetta	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Marizete Balestieri	10,0	10,0	10,0	10,0	9,5	10,0	10,0	10,0	9,5
Marli Conceição da Cruz da Silva	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Nalva Angela Bilatto	10,0	10,0	9,5	10,0	10,0	10,0	9,8	10,0	9,8
Natalya Bett	10,0	9,5	9,5	9,5	9,5	9,5	10,0	10,0	10,0
Nerli de Souza Bortolanza	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,3
Nerli de Souza Bortolanza	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,3
Olinda Domingos	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	10,0
Patrícia Camila Barcarolo	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Regiane Begnini	10,0	10,0	10,0	10,0	10,0	10,0	10,0	7,2	10,0
Roberta Fabiane Bonamigo	10,0	10,0	9,8	10,0	10,0	10,0	10,0	10,0	9,9
Ronoaldo Freitas da Silva	10,0	10,0	9,5	10,0	9,5	10,0	10,0	9,8	9,9
Ronoaldo Freitas da Silva	10,0	10,0	9,5	10,0	9,5	10,0	10,0	9,8	9,9
Rosane Aparecida Zancanaro Macagnan	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Rosane Aparecida Zancanaro Macagnan	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Patrícia de Oliveira	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,8	10,0
Patrícia de Oliveira	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,8	10,0
Reinaldo Rodrigues	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Reinaldo Rodrigues	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Rosane Felix	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Rosane Felix	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Rosane Freitas da Silva	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	10,0
Rosângela Freitas da Silva Buzin	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,8	9,8



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Rosangela Manica	10,0	9,3	9,5	10,0	10,0	10,0	10,0	10,0	9,4
Rosely Fernandes Liotto	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	9,7
Sidinéia Aparecida da Silva	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Sidinéia Aparecida da Silva	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Silvana Orfaneli Prestes de Oliveira	10,0	9,3	9,5	9,8	10,0	9,3	10,0	10,0	9,8
Simara Cristina Vieira Martins	10,0	10,0	9,8	10,0	10,0	10,0	10,0	10,0	10,0
Simone Gotardelo Miranda	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,9
Sonia Maria Pedroso Olenik	10,0	10,0	9,5	10,0	10,0	10,0	10,0	10,0	9,8
Suzana Conradi	10,0	9,0	10,0	10,0	10,0	10,0	10,0	10,0	9,8
Suzana Zanella Acordi	10,0	10,0	9,8	10,0	10,0	10,0	10,0	10,0	9,9
Taneclair Bueno da Silva	8,8	8,8	9,0	9,5	8,7	10,0	8,9	10,0	9,8
Taneclair Bueno da Silva	8,8	8,8	9,0	9,5	8,7	10,0	8,9	10,0	9,8
Vanessa Luiza Marchioro	9,7	9,8	9,5	9,9	10,0	10,0	9,7	10,0	9,9
Vanessa Oenning	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Vanuza Frigotto da Silva	10,0	10,0	10,0	9,5	10,0	9,5	9,5	8,8	10,0
Velunia Regina Gado da Silva	10,0	10,0	9,5	10,0	10,0	10,0	10,0	7,0	9,7
Vera Bilatto	10,0	9,3	9,5	10,0	10,0	9,3	8,8	9,6	8,8

Segue lista dos professores que não atingiram a nota exigida e não terão o Avanço Horizontal concedido:

PROFESSOR (A)	I- Participação na elaboração e execução de projetos e/ou planejamento na área pedagógica	II- Gestão de classe com a participação dos alunos mantendo disciplina, responsabilidade e	III- Domínio dos conteúdos aplicados em sala de aula e conhecimento específico na área do	IV- Interesse e cooperação nas atividades de articulação da escola com a comunidade.	V- Relacionamento humano no trabalho e cooperação.	VI- Iniciativa e criatividade nas atividades curriculares que inovam o trabalho docente.	VII- Auto desenvolvimento nas disciplinas pedagógicas.	VIII- Qualidade do trabalho.	IX- Assiduidade e pontualidade.
Bruna Spilere da Rosa	9,0	9,5	9,5	9,0	9,0	9,5	9,3	5,4	9,0
Deborah Oenning Machado	9,9	9,9	9,5	9,9	9,9	9,9	9,9	3,4	9,1
Mariani Rubas Langer	10,0	10,0	9,5	10,0	9,0	10,0	10,0	6,8	10,0



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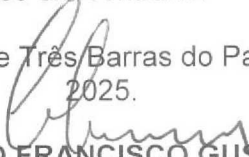
Paulo Sérgio de Oliveira	9,5	9,5	9,5	10,0	10,0	9,0	9,0	5,6	9,5
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Segue lista dos professores que não terão o Avanço Horizontal concedido por estarem no último nível previsto:

	-I- Participação na elaboração e execução de projetos e/ou planejamento na área pedagógica da escola.	-II- Gestão de classe com a participação dos alunos mantendo disciplina, responsabilidade e produtividade.	-III- Domínio dos conteúdos aplicados em sala de aula e conhecimento específico na área do magistério.	-IV- Interesse e cooperação nas atividades de articulação da escola com a comunidade.	-V- Relacionamento humano no trabalho e cooperação.	-VI- Iniciativa e criatividade nas atividades curriculares que inovam o trabalho docente.	-VII- Auto desenvolvimento nas disciplinas pedagógicas.	-VIII- Qualidade do trabalho.	-IX- Assiduidade e pontualidade.
PROFESSOR (A)									
Alberi Chagas	10,0	10,0	9,5	10,0	10,0	10,0	10,0	8,5	9,8
Benildes Meurer Poma	10,0	10,0	10,0	10,0	10,0	10,0	10,0	9,4	10,0
Célia Aparecida dos Santos Lembeck	10,0	10,0	9,5	10,0	10,0	10,0	10,0	7,0	9,9
Cremilda Rodrigues Barbieri	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0	10,0
Eliane Bertoti Bianchin	8,5	9,5	9,0	10,0	9,0	9,5	9,5	5,5	8,5
Marilene de Paula Biff	10,0	10,0	9,5	10,0	10,0	10,0	10,0	7,2	9,9
Paulo Sérgio de Oliveira	10,0	10,0	9,5	10,0	10,0	9,5	9,5	5,6	10,0

Art. 2º. Este Decreto entra em vigor na data de sua publicação, revogadas as disposições em contrário.

Gabinete do Prefeito Municipal de Três Barras do Paraná, em 22 de dezembro de 2025.


GERSO FRANCISCO GUSSO
Prefeito Municipal